

QUALITY – ENVIRONMENT – SAFETY POLICY STATEMENT

The Company Management of SMP Srl, aware of the importance and necessity of adopting an Integrated Management System for Quality – Environment – Health and Safety recognized at international level,

- ✓ having the need to demonstrate its ability to consistently provide products that comply with Customer requirements and applicable statutory and regulatory requirements, in order to guarantee the quality of products and services supplied and to achieve customer satisfaction;
- ✓ wishing to actively commit to ensuring that its activities are carried out without waste of resources, do not cause significant environmental impacts, and are always conducted in compliance with all applicable environmental laws, regulations and standards;
- ✓ seeking to demonstrate, among its strategic and priority objectives, the continuous improvement of occupational health and safety levels for its employees in the workplace,

has deemed it appropriate to align its Integrated Management System with the models proposed by **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and ISO 45001:2018**, ensuring that its policy:

- is appropriate to the purpose and context of the Organization;
- includes a commitment to meeting requirements and to the continual improvement of the effectiveness of the Integrated Management System;
- provides a structured framework for defining and reviewing quality, environmental and health & safety objectives;
- expresses the concrete willingness of the Organization to contribute to the culture of “sustainable development”, ensuring that the use of environmental resources essential to production activities does not result in damage or depletion that would prevent their use by future generations;
- guarantees full compliance with applicable legislation, improvement of workplace health and safety conditions, professional growth through continuous training of human resources, achievement of the highest level of employee awareness regarding health and safety issues, reduction of unsafe behavior and material prevention of workplace hazards, and improvement of the company’s image within the local territory.

The requirements contained in the standards referenced by the Organization are essentially aimed at:

- increasing customer satisfaction through the effective application of the system, including processes for its continual improvement and assurance of conformity with customer and applicable statutory requirements;

- demonstrating the Organization's ability to consistently provide products and services that meet customer and applicable statutory requirements;
- carrying out production activities in such a way as to minimize environmental impacts, in line with the principles of continual improvement for sustainable development;
- preventing pollution;
- continually improving environmental performance;
- placing the management of health and safety among the fundamental responsibilities of top management;
- ensuring that employees at all levels receive adequate training and instruction and possess the necessary competence to perform their tasks and assume related responsibilities;
- minimizing the risk of major and minor accidents, ensuring that the level of risk is compatible with the safety of workers, the affected population and the surrounding environment;
- considering all implications related to climate change and assessing whether and which related requirements are requested by interested parties (stakeholders).

In order to achieve these objectives, Company Management commits to:

- planning appropriate development of internal and external training courses for operational personnel;
- ensuring that measurable objectives consistent with this policy are established for relevant company levels and functions, including those necessary to meet service requirements;
- providing safe and healthy workplaces, preventing work-related injuries and illnesses, and proactively improving occupational health and safety performance;
- ensuring that planning of the Integrated Management System is carried out in compliance with the general requirements of the reference standards;
- preserving the integrity of the Integrated Management System when changes are planned and implemented;
- ensuring that responsibilities and authorities are always clearly defined and communicated within the Organization;
- ensuring that adequate internal communication processes are established, including communication regarding the effectiveness of the Integrated Management System;
- reviewing the Integrated Management System at planned intervals to ensure its continuing suitability, adequacy and effectiveness.

Company Management has adopted a structured framework for defining and reviewing corporate objectives and ensures that this policy remains appropriate to the purpose of the Organization and is reviewed to verify its continued suitability.

All company personnel shall operate in compliance with system standards and procedures to ensure continuous conformity of the product and/or service with contractual specifications.

Each employee is directly responsible, in the performance of their activities, for implementing this policy and must feel fully involved and actively participate in the processes of information and prevention.

The Management of SMP Srl thanks all employees for the improvement efforts made to date and commits to providing all human and technological resources deemed necessary to achieve the defined objectives and environmental targets, while requesting maximum cooperation from all interested parties and a constant, determined commitment to facing the future and achieving tangible results in environmental protection.

The implementation of the Integrated Management System is a commitment fully shared and approved by the undersigned.

Company Management trusts that it will receive the highest level of cooperation from all organizational levels in achieving the established objectives and in consolidating the market position of SMP Srl.

San Giustino, 05 January 2026

Top Management:



(Santi Amantini Andrea)